

EGMS April 27/28, 2023

AIFM authorised by FSA under no. 20 of January 23, 2018

RIAIF authorised by FSA under no. 101 of June 25, 2021 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS DRAFT RESOLUTIONS

- 1. Approves the Extraordinary General Meeting of Shareholders secretariat, consisting of 1-3 individuals, from among the company's shareholders, registered on the ballots, namely: Ardeleanu Silviu, Puşcaşu Marius Sebastian and Sofian Virginia.
- 2. Approves the own share buyback Programs no. 8 and 9, in compliance with the applicable legal provisions and meeting the following main characteristics:
 - a) Purpose of the programs: The company will buy back shares in order to carry out "stock option plan" (Program 8), as well as to reduce the share capital, by canceling the shares (Program 9).
 - b) Number of shares that can be bought-back: (i) maximum 9,200,000 shares through market operations (0.956% of the registered share capital) for distribution to employees, directors and managers of the Company, within the "stock option plan" programs (Program 8) and (ii) maximum 10,000,000 shares (1.039% of the registered share capital) through a public purchase offer, in order to reduce the share capital by canceling the shares (Program 9).
 - c) Minimum price per share: the minimum purchase price will be the BSE market price from the time of the purchase.
 - d) Maximum price per share: 2 lei.
 - e) Duration of each Program: maximum 18 months from the date of registration of the resolution in the Trade Register.
 - f) The payment of the bought-back shares shall be made from the distributable profit or from the company's available reserves, rentered in the last approved annual financial statement, except for the legal reserves registered in the 2022 financial statements, in accordance with the provisions of article 103 index 1 of Companies' Law no. 31/1990.

Empowers the Board of Directors and individually its members to adopt all the necessary decisions in order to carry out the resolution, including going through all the stages and formalities for implementing the programs, applying the allocation criteria, determining the beneficiaries and the number of rights/options to acquire shares, the period of exercising the rights, the preparation and publication of information documents in accordance with the law.

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- 3. Approves the date of June 9, 2023 as registration date (*ex-date*: June 8, 2023) for the shareholders impacted by the resolutions adopted by the Extraordinary General Meeting of Shareholders.
- 4. Approves the empowerment of the Board of Directors and individually of its members to fulfill the resolutions adopted by the Extraordinary General Meeting of Shareholders. Authorizes the President CEO and/or the Deputy CEO, with the possibility of substitution, to carry out all the legal procedures and formalities and to sign any document necessary for the implementation of the resolutions of the Extraordinary General Meeting of Shareholders, including the formalities for publication and registration in the Trade Registry.

Claudiu Doroș President and CEO

> Michaela Puşcaş Compliance Manager

Georgiana Dolgoș Director