

TO: BUCHAREST STOCK EXCHANGE

FINANCIAL SUPERVISORY AUTHORITY
Financial Instruments and Investments Sector

Current Report according to: Law 24/2017, FSA Regulation 5/2018
Report date: May 21, 2025
Regulated market on which the issued securities are traded:
Bucharest Stock Exchange, Premium Category

Allocation of EVER shares in accordance with the 2023 Stock Option Plan

The company informs investors that the beneficiaries of the Stock Option Plan are exercising their option to receive shares as part of their variable compensation for the 2023 financial year, in accordance with the *“Information document on the granting of rights/options to acquire shares of EVERGENT Investments by members of the management structure and employees – Stock Option Plan”*, in implementation of the company’s “Remuneration Policy”.

To align the interests of shareholders, management, and employees, at least 50% of variable compensation consists of shares or options to acquire shares under Stock Option Plan programs. This policy is in compliance with Law no. 74/2015 on Alternative Investment Fund Managers, FSA Regulation no. 10/2015, the EU Directive on Alternative Investment Fund Managers (AIFMD), the ESMA Guidelines on Sound Remuneration Policies, and the provisions of the Articles of Association of EVERGENT Investments SA.

In accordance with the applicable legal framework, the vesting and allocation of shares occur upon the completion of a 12-month period from the publication of the *“Information Document”*, but no later than 15 months from the date of signing the *“Share Granting Agreement”*, subject to the fulfillment of the conditions set out in the Stock Option Plan. The total number of shares allocated is 11,699,555. The company has initiated the necessary procedures with the Depozitarul Central for the transfer of shares.

No changes have been made to the *“Information Document on the granting of rights/options to acquire shares”*, published through the current report dated May 8, 2024 and this report serves as the *“Information document on the allocation of shares”*, pursuant to the provisions of Chapter I, Article 1, paragraph (4), letter (i) of Regulation (EU) no. 2017/1129.

Cătălin Iancu
CEO

Gabriel Lupașcu
Compliance Officer