

APPROVED

Claudiu Doros
President of the Board of DirectorsProcedure for conducting the Extraordinary and Ordinary General Meetings of
EVERGENT Investments' shareholders, convened for April 29/30, 2026

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¹ Law no. 24/2017, Art. 105

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Only the shareholders registered in EVERGENT Investments' Shareholders Register on the reference date April 16, 2026, are entitled to participate and may exercise their voting right directly (*in person or through a legal representative*), through a representative (*credit institution - custodian or on a basis of a special or general power of attorney*) or by correspondence (*through a written or electronic voting ballot*), according to the provisions of the Convening Notice for the Ordinary and Extraordinary General Meeting of Shareholders and the present procedure.

I. Direct access of the shareholders within the Extraordinary and Ordinary General Meetings of Shareholders

Access of the shareholders entitled to participate² directly to the General Meeting of Shareholders is permitted through a simple proof of identity, made as follows:

A. For individual shareholders: with identification (ID or identity card for Romanian citizens or, depending on the case, passport or residence permit for foreign citizens).

B. For legal entity shareholders:

Legal representative status is ascertained based on the list of shareholders from the reference date received from the Central Depository. If the data regarding the legal representative status has not been updated at the Central Depository by the legal entity shareholder up to the reference date, the legal representative status is proven based on an ascertaining certificate (issued at least 30 days before the date of the GMS), issued by the Trade Registry, in a copy according to the original, or any other document issued by a competent authority in the state where the shareholder is legally registered and that certifies the legal representative status.

The documents that confirm the legal representative status, drawn up in a foreign language other than English, will be accompanied by a translation made by a certified translator in Romanian or English.

The documents proving the shareholder's identity must unequivocally allow for their identification in the Shareholders' Register drawn up by Depozitarul Central SA for April 16, 2025 - the reference date of the General Meetings of Shareholders (EGMS and OGMS).

The IDs that do not use Latin spelling will be presented in a translated or transcribed form, in order to ensure the possibility of verifying the person's identity.

C. If a *shareholder (individual or legal entity) is represented by a credit institution that provides custody services*, then the representative will be able to vote in the General Meeting

² Law no. 24/2017, Art. 105, paragraph (7) – Access of the shareholders entitled to attend, on the reference date, to the General Meeting of Shareholders is allowed by simple proof of their identity made, in the case of individual shareholders, through their ID, or, in the case of legal entities, legal representatives and in the case of the legal entities and represented individual shareholders, by the power of attorney provided to the person representing them, in compliance with the applicable legal provisions.

of Shareholders only in accordance with and within the limits of the instructions received from their clients, that hold the status of shareholders on the reference date.

The credit institution that provides custody services will transmit an affidavit from the legal representative of the credit institution to the headquarters of EVERGENT Investments, in the original or with the extended electronic signature (aga@evergent.ro), no later than 48 hours prior to the date of the first EGMS and OGMS convening, showing that:

- the credit institution provides custody services for EVERGENT Investments' shareholders (*nominated: Social Security Number/Fiscal Code/ID Register, Name, Surname/Designation*);
- the voting options expressed through the custodian (*in any of the forms of expression: directly, by correspondence, by power of attorney*) are identical to those transmitted by the shareholder through a SWIFT message received by the credit institution from that shareholder;
- identification data of the employees of the credit institution who may vote on behalf of the custodian clients, according to the instructions received from them, in accordance with the provisions of Law no. 24/2017, by any of the voting means (*directly, by correspondence, by power of attorney*).

Based on the above statement, the persons nominated by the credit institution will have access to the GMS sessions by simply demonstrating their identity.

The other voting means (*correspondence, special power of attorney*), depending on the case, will be accompanied by the Statement mentioned and the copy of the identity card of the signing individual (mentioned in the Statement).

II. Exercising the voting right

a) Direct vote

Upon entering the hall, when calling out attendance, the shareholders receive the voting ballot bearing the company's stamp.

Exercising the open ballot:

- The „For” vote option is expressed by raising one’s hand.
- The “Against” vote option is done by cutting off the coupon for that item on the voting ballot and submitting it to the dedicated ballot box marked with “Against vote”.

Clarification: the “abstention” mention is done by cutting off the coupon for that item on the voting ballot and submitting it to the dedicated ballot box marked with “Abstention”.

Collecting the appropriate coupons from the ballot boxes in the room that were specifically designated is done by EVERGENT Investments' employees, who will surrender them to the meeting's secretariat.

b) Voting by special or general power of attorney

EVERGENT Investments shareholders may express their vote in the General Meetings of

Shareholders through general or special power of attorney, in compliance with the legal provisions and the *Procedure for casting the vote by power of attorney* (annex).

Pursuant to Article 125 of Law no. 31/1990 on companies, Article 105 of Law no. 24/2017 on issuers of financial instruments and market operations, and Articles 205–208 of ASF Regulation no. 5/2018, shareholders may participate and vote in the General Meeting by representation, based on a special power of attorney or a general power of attorney.

For voting by representation based on a special power of attorney, the special power of attorney forms must be used.

In addition to the special power of attorney form in Romanian, EVERGENT Investments also makes available to shareholders the special power of attorney form translated into English.

The special power of attorney may be completed and submitted by the shareholder either in Romanian or in English³, no later than 48 hours before the date of the first convening of the Extraordinary General Meeting of Shareholders (EGMS), respectively of the Ordinary General Meeting of Shareholders (OGMS).

The method of participation by representative is described in the Voting by Proxy Procedure. Details regarding the completion, required documents, and submission of general and special powers of attorney are set out in the “*Procedure for exercising voting by proxy*” (attached and published on the EVERGENT Investments website – www.evergent.ro)

c) Vote casting by correspondence

Shareholders may exercise their vote by correspondence prior to the General Meeting, within the deadline foreseen for vote exercising, according to article 105 of Law no. 24/2017, FSA Regulation no. 5/2018 on issuers of financial instruments and market operations and the “*Procedure for casting the vote by correspondence*”.

The exercise of voting rights may be carried out using the printed or electronic ballot form, in accordance with the provisions of the *Procedure for exercising the vote by correspondence*. The ballot form provided by EVERGENT Investments may be in physical form (*printed – paper format*) or electronic form, both being special instruments that grant shareholders the right to exercise their vote prior to the General Meeting, until the deadline of April 27, 2026, 12:00 PM for the EGMS, respectively 12:30 PM for the OGMS.

Exercising voting rights can be done by using the printed (paper format) or electronic voting ballot:

a) Printed (paper format) voting ballots are provided on the website www.evergent.ro and at the central headquarters.

Printed (*paper format*) voting ballots that will be submitted and/or sent *in original* to the company headquarters will be accompanied by the following documents:

- *For individual shareholders:* a copy of their ID.

³ ASF Regulation no. 5/2018, Article 206

- *For legal entity shareholders - The signer's legal representative status* is ascertained based on the shareholder list from the reference date, received from the central depository and, if the data regarding the legal representative status has not been updated at the central depository by the legal entity shareholder up to the reference date, the legal representative status is proven based on an ascertaining certificate issued by the Trade Registry at least 30 days before the GMS date, in copy according to the original or any other document issued by a competent authority from the state where the shareholder is legally registered and that certifies the legal representative status. The documents certifying the legal representative status that are drawn up in a foreign language other than English will be accompanied by a translation made by a certified translator in Romanian or English.
- b) The electronic vote may be cast by accessing the secured application on the company's website, www.evergent.ro.

The electronic vote may be exercised by individual and legal entity shareholders (through legal representative) who are in possession of a qualified digital certificate. Shareholder access to the electronic vote is given *based on the digital certificate issued by an accredited certification authority and access elements corresponding to each shareholder*, created according to the procedure regarding the generation of access elements.

Details regarding the filling in, the necessary documents and the submission of voting ballots by correspondence are presented in the "Procedure for exercising the vote by correspondence" (annexed and published on the EVERGENT Investments website – www.evergent.ro).

III. The general voting procedure applies to the vote cast directly, through printed and electronic voting ballots, through special power of attorney forms

Voting procedures are approved⁴ by the Board of Directors and are based on Law no. 24/2017 on the issuers of financial instruments and market operations, FSA Regulation no. 5/2018 and the Articles of Association.

Voting procedures are provided to the shareholders along with the other materials corresponding to the items on the agenda.

The general voting procedure is applied to the directly expressed vote, within the General Meetings, the vote expressed through written voting ballots (*printed – on paper format*), through electronic voting ballots and the vote expressed through special and general powers of attorney, according to applicable regulations.

a) Validity requirements for expressed votes:

Each shareholder present at the meeting receives a voting ballot containing the identification elements of the issuer, as well as, depending on the case, the stamp of the issuer

⁴ FSA Regulation no. 5/2018, article 197

and on which are written all the items on the agenda, as well as the voting options "for" or "against", as well as the possibility to adopt a position of "abstention" through carrying out the corresponding mention⁵. The "abstention" mention does not represent an expressed vote, under the conditions of the law.

1. For each item on the agenda, the vote is expressed by ticking "X" for a single option "For" or "Against".
2. The expressed votes that are valid are only "For" or "Against".
3. Votes cast for an item on the agenda will be annulled for procedural flaws under the following circumstances:
 - 3.1. they contain contradictory or confusing options (more voting options for the same item on the agenda, no option expressed etc.);
 - 3.2. are illegible;
 - 3.3. are expressed conditionally;
 - 3.4. voting ballots received and not submitted to the ballot box during the voting session by the shareholders present in the room.
4. Written voting ballots that do not have the shareholder's identification elements and/or are not signed are null and void.

On the voting ballots, the votes expressed for different items on the agenda and annulled for procedural flaws are taken into account in order to establish the resolution adoption quorum.

Shareholders who have voted through voting ballots or special powers of attorney can modify their initial voting option, the last vote expressed and registered no later than 48 hours prior to the date of the first EGMS and OGMS convening being the valid vote.

If the shareholder who has expressed their vote by correspondence participates in person or through their representative in the General Meeting, the vote expressed by correspondence is annulled and only the vote expressed in person or through representative shall be taken into consideration. If the person participating in the General Meeting is another than the one who has expressed their vote by correspondence, in order for their vote to be valid, they must present a written recall of the vote by correspondence at the General Meeting, signed by the shareholder or by the legal representative who has expressed the vote by correspondence.

Direct participation of the shareholder in the General Meeting of Shareholders, either in person or through legal representative, removes any other previously sent voting options.⁶

Specifications:

- ✓ Ticking the "Abstention" option is considered an unexpressed vote, according to the provisions of article 105, paragraph 23³ of Law no. 24/2017.
- ✓ Unexpressed votes are the votes not submitted to the marked ballot boxes during the voting session by the shareholders present in the room.

b) Legal and statutory conditions for adopting resolutions

Law no. 31/1990, Art. 115, paragraph 1 foresees that: "(1) For the validity of the

⁵ Article 105, paragraph (23³) of Law no. 24/2017 ... the "abstention" position adopted by a shareholder with respect to the items on the agenda of a General Meeting of Shareholders does not represent an expressed vote.

⁶ Law no. 24/2017

deliberations of the Extraordinary General Meeting it is necessary that, on the first convening, shareholders holding at least one fourth of the total voting rights are present and on the following convening, the presence of shareholders holding at least one fifth of the total voting rights”.

The EVERGENT Investments Articles of Association, Article 6, paragraph (19) have the following provisions: “(19) For the validity of the deliberations of the General Extraordinary Meeting, it is necessary that, on the first convening, the shareholders holding at least one fourth of the total number of voting rights are present and, at the following convening, the shareholders representing at least one fifth of the total number of voting rights are in attendance. The decisions are adopted with the majority of votes held by present or represented shareholders. (...)”

Law no. 31/1990, Article 112, paragraph (1) states that:

(1) For the validity of the deliberations of the Ordinary General Meeting, the presence of the shareholders holding at least a quarter of the total number of voting rights is necessary. The resolutions of the Ordinary General Meeting are adopted with a majority of the votes cast. The Articles of Association may provide higher quorum and majority requirements.

(2) If the Ordinary General Meeting cannot work due to the non-fulfillment of the conditions provided in paragraph (1), the assembly that will meet at a second convocation may deliberate on the items on the agenda of the first meeting, regardless of the met quorum, adopting resolutions with the majority of votes cast. For the General Meeting convened at the second convocation, the Articles of Association may not provide for a minimum quorum or a higher majority.

Article 6, paragraph 18 of the Company’s Articles of Association states the following:

”For the validity of the deliberations of the Ordinary General Meeting, the presence of shareholders holding at least one quarter of the total number of voting rights is required. The resolutions of the Ordinary General Meeting are adopted with a majority of the votes cast. If the Ordinary General Meeting is unable to function due to non-compliance with the conditions set forth in the preceding paragraph, the meeting to be convened at a second convocation may deliberate on the items on the agenda of the first meeting, regardless of the met quorum, adopting resolutions with a majority of the votes cast”.

Article 105, paragraph 23¹ – 23³ of Law no. 24/2017 provides the following:

“(23¹) The issuer must establish, for each resolution, at least the number of shares for which available votes were expressed, the proportion of the share capital represented by those votes, the total number of available expressed votes, as well as the number of votes expressed “for” and “against” for each resolution and, should the case arise, the number of abstentions.

(23²) The issuer must publish the results of the vote on their own website, within a period of maximum 15 days from the date of the General Meeting, established in accordance with paragraph (23¹).

(23³) When establishing the provisions of paragraph (23¹), if the issuer’s Articles of Association do not specify otherwise, the “abstention” position adopted by a shareholder with respect to the items on the agenda of a General Meeting of Shareholders does not represent an expressed vote. If the Articles of Association contain mentions with respect to the qualification of the “abstention” position as an expressed or unexpressed vote, the issuer is obligated to include any mentions about this in the Convening Notice of the General Meeting of Shareholders”.

c) Stipulations regarding the attendance quorum calculation and the resolution adoption majority

- I. Total number of voting rights = the total number of EVERGENT Investments shares, 890,828,592, decreased by the suspended voting rights in compliance with the provisions of article 105, paragraph (2) of Law no. 31/1990 on companies (*acquisition of own shares according to article 103¹ of Law no. 31/1990*).
- II. The shares repurchased by EVERGENT Investments, pursuant to EGMS Resolutions no. 3/29.04.2024 (published in the Official Gazette of Romania Part IV, no. 2988/18.06.2024), no. 2/29.04.2025 (published in the Official Gazette Part IV, no. 2643/10.06.2025), and no. 2/29.10.2025 (published in the Official Gazette Part IV, no. 166/16.01.2026), shall have their voting rights suspended, in accordance with Art. 105, para. (2) of Law no. 31/1990 on companies; therefore, they are not included in the calculation of the quorum for attendance and the adoption of resolutions. The number of these shares is that communicated by the Central Depository in the consolidated register as of the Record Date for the EGMS and OGMS, namely April 17, 2026.

III. The quorum for adopting decisions within the EGMS is determined as follows:

$$\% \text{ for} = \frac{\text{total number of expressed "For" votes for each item on the agenda}}{\text{total number of voting rights present* in the EGMS}} \times 100$$

*Total number of present voting rights = number of voting rights of the present or represented shareholders, including those who have voted by correspondence (includes the available expressed votes with *for* or *against*, votes expressed and annulled for procedural flaws, mentions of "abstentions" and unexpressed votes, other than what they are specified as in the present Procedure's content).

IV. The quorum for adopting the OGMS decisions:

$$\% \text{ for} = \frac{\text{total number of expressed "For" votes for each item on the agenda}}{\text{Total number of expressed voting rights* (For + Against + Annulled)}} \times 100$$

*Total number of expressed voting rights = number of valid expressed voting rights with *for* or *against* to which the expressed votes are added but annulled for procedural flaws (unexpressed votes and "abstention" mentions are not taken into account").

d) Open vote

Expressing the vote for the items on the agenda of the Extraordinary and Ordinary General Meeting of Shareholders is done through an open vote. Shareholders exercise their vote by filling in the open vote ballot on which all the items on the agenda are written, as well as the options "*for*" or "*against*". Should the shareholder adopt a position of "abstention", the mention will be collected as such, without it representing an expressed vote.

VIII. The working bodies of the Extraordinary and Ordinary General Meetings, elected by the shareholders or appointed by the Board of Directors, are:

- a) The President of the Extraordinary and Ordinary General Meeting.
The proceedings are chaired by the President of the Board of Directors, as per the provisions of EVERGENT Investments' Articles of Association, article 6, paragraph (24).
- b) The EGMS and OGMS Secretariat has the attributions foreseen by article 129, paragraph 2 of Law no. 31/1990 on companies and article 6, paragraph (25) of EVERGENT Investments' Articles of Association, in order to draft the „General Meetings Session Minutes”, with a maximum number of 3 members⁷ elected from among the shareholders registered on the voting ballots (*special power of attorney, voting ballot by correspondence, direct voting ballot*).
- c) Technical committees of the General Meeting of Shareholders

The members of the technical committees have been informed of and have appropriated the specific attributions of the EGMS and OGMS procedures. The technical committees are comprised of company employees.

1. „*The committee assigned with gathering the votes cast prior to⁸ the General Meeting (through voting ballots and special powers of attorney) with the verification and centralization of the votes*”- according to Law no. 24/2017.
 - The staff nominated for the committee is trained on the application of the Procedure regarding the gathering of information from the Correspondence Voting Ballots, Special Powers of Attorney and maintaining the secret concerning the activity carried-out and the handled documents; they will keep safe and will ensure the confidentiality of the votes until the time when decisions concerning items registered on the agenda are voted on.
 - The members of the Committee have signed the “*Confidentiality Agreement*” undertaking to safe keep and ensure the confidentiality and non-disclosure of personal data, shareholder holdings and submitted votes.
 - Access to the IT application is given based on access levels and password and is highly monitored. The appointed operators shall carry out their activity starting from the time the EGMS and OGMS are convened and until the last day of prior voting through Special Powers of Attorney or Correspondence voting ballots. The operators tasked with introducing the voting data do not have access to information regarding: the total number of registered votes, votes introduced by other operators, synthesis data or other centralized information concerning the results of the vote.
 - Synthesis information regarding the vote expressed prior (*through printed voting ballot, electronic or special power of attorney*) shall only be revealed

⁷ Law no. 31/1990, Article 129 (2) the General Meeting will select, from among the present shareholders, 1 up to 3 secretaries who will check the shareholders' attendance list, indicating the share capital each one represents, the minutes drawn up by the technical secretariat for the ascertainment of deposited shares and the fulfillment of all formalities requested by the law and by the Articles of Association for holding the General Meeting.

⁸ According to Law no. 24/2017, article 105

- during the EGMS and OGMS, based on a minute, after the votes expressed in the room have been collected and entered by the responsible committee.
- The minutes will include information regarding the status of registered electronic votes, the status of printed voting ballots collected by operators, the status of special powers of attorney collected by operators, the centralized status of expressed votes.
 - Checking the identity of the shareholders voting electronically and step by step validation of the accuracy of the electronic voting ballot filled in, as per the Voting procedure, is made automatically, with the system not registering votes that may be cancelled due to procedural flaws.
 - Electronic voting methods allow for the subsequent verification of the way voting was made prior or during the General Meetings and, at the same time, ensure the possibility that each present shareholder can verify their exercised vote⁹.
 - The company undertakes to keep the submitted and registered special powers of attorney and voting ballots by correspondence safe and confidential.
2. Technical Attendance Secretariat - draws up the attendance list for the shareholders present in the meeting either directly, through representatives or by mail and the attendance ascertainment minutes. It consists of Company IT specialists, assisted by representatives of the IT applications provider.
 3. Technical vote counting secretariat – counts and centralizes the votes supported by an IT application managed by employees assisted by the representatives of the computer application provider of EVERGENT Investments.

They receive and centralize the voting options received through the minutes regarding the status of the votes expressed prior to the EGMS and OGMS, to which the valid votes expressed by the shareholders present in the room are added. The minutes will be verified and validated by the GMS Secretariat (the team chosen by the EGMS and OGMS, respectively).

The Committee centralizing and keeping records of the votes by correspondence and special proxies is also in charge of the identification of shareholders who, in their own name or with those with whom they act in concert, exceed 10% of the share capital of EVERGENT Investments SA, in compliance with the provisions of *FSA Regulation no. 3/2016 on the applicable criteria and the procedure for the prudential evaluation of the acquisitions and increases of the holdings in the FSA regulated entities*.

The measures adopted by the company, if applicable, will be made public prior to the EGMS and OGMS and will be communicated to the FSA.

The secretariat will draw up the “*Minute of the technical secretariat for vote counting and centralization*”.

⁹ FSA Regulation no. 5/2018, Article 197, paragraph(6).

The IT application provider for attendance and voting certifies that *the IT application for the management and carrying out of the EGMS and OGMS meets the requirements of the applicable regulations¹⁰, namely:*

- *Synthetic information regarding the (open) vote previously expressed (through printed mail voting ballot, electronic or special power of attorney) are only revealed to the committees with specific attributions during the EGMS and OGMS after the votes expressed in the room have been collected and entered.*
- *The operators responsible for vote data entry do not have access to information regarding the total number of registered votes, the votes entered by other operators, the synthetic data regarding the voting result.*
- *At the time the synthetic information concerning the vote is released during the EGMS and OGMS, the technical secretariat members receive the consolidated situation of the votes previously expressed (through printed mail voting ballots, electronic or special powers of attorney). The minutes will include information regarding the status of registered electronic votes, the status of printed voting ballots collected by operators, the status of special power of attorney votes collected by operators, the centralized status of expressed votes.*
- *If the vote is exercised through electronic means, in compliance with FSA Regulation no. 5/2018¹¹, the electronic means for casting the vote allow for the later verification of the voting method, before or during the General Meeting.*

EVERGENT Investments has implemented the Information Security Management System (ISO standard 27001), certified by SYSTEMA SRL Romania with IAS USA (The International Accreditation Service) accreditation.

d) Public Notary

During EGMS and OGMS proceedings, a public notary shall be in attendance in order to assist and supervise over the activity of the teams elected by the EGMS and OGMS and over the session deliberations, based on the provisions of article 129, paragraph (3) of Law no. 31/1990 on companies.

Within a maximum of 15 days from the date of the General Meetings, EVERGENT will publish the results of the vote on their own website, established in compliance with article 105, paragraph (23¹) of Law no. 24/2017 on issuers of financial instruments and market operations.

IX. Stipulations regarding the carrying out of the Extraordinary and Ordinary General Meetings of Shareholders

Establishing the time of the attendance quorum: attendance quorum is the one registered 10 minutes after the time set in the Convening Notice regarding the session, before submitting the items on the agenda to a vote.

Duration of the General Meetings of Shareholders: the sessions of the General Meetings of Shareholders take place starting with the convening time and over the entire duration needed

¹⁰ Law no. 24/2017, Directive 2007/36/CE of the European Parliament and European Council

¹¹ FSA Regulation no. 5/2018, article 197, paragraph (6)

to go over all the items on the agenda, without exceeding the convening day and/or a 12-hour deadline from the moment it begins.

If there are items on the agenda for which debates have not been concluded or for which no decisions have been made, they will be considered as postponed and will be subjected to a debate during another General Meeting of Shareholders.

Should the above-mentioned situation occur, the President will decide on the closing of the EGMS and OGMS proceedings.

Real-time broadcast of the General Meetings of Shareholders

EVERGENT Investments ensures the real-time broadcast of the General Meetings. Access will be granted through the company's website www.evergent.ro (module "EGMS/OGMS of October, 2026 – live") on the day of and during the EGMS and OGMS respectively, under the same authentication and access conditions as for the vote casting by electronic correspondence.

Translation of the debates into English is provided.

The real-time broadcast of the General Meetings' proceedings also includes the presentation of the materials submitted for shareholder debate.

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Gabriel Lupașcu
Compliance Officer

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