

COMMUNICATION POLICY

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1. General Notions

EVERGENT Investments' communication policy describes the general framework through which the company communicates, in a transparent and responsible way, with all interested parties: shareholders and investors, analysts and brokers, regulation authorities, business partners, mass-media, employees, as well as the community in which it carries out its activity.

The policy is based on Romanian legislation, European regulations and the requirements of the Bucharest Stock Exchange and it integrates the best communication practices with investors, in line with the standards of the stock market and organizations in the investor relations field.

EVERGENT Investments recognizes the essential role of communication in consolidating trust and sustaining the evolution of the Romanian stock market. Communication is a strategic instrument through which the company presents its strategy and objectives, its financial results, its corporate events and answers to the legitimate expectations of its investors and shareholders.

EVERGENT Investments shall not comment on the fluctuations of its share price in the short term and shall abstain from commenting with respect to rumors or hedge investigations.

2. Policy Purpose

The investor communication policy's purpose is to ensure transparent and consistent communication in due time between EVERGENT Investments and stock market participants. It establishes the principles and ways through which the company contributes to protecting market integrity, ensuring information access equity and preventing market abuse, consolidating the investors' trust and expressing its commitment to provide relevant information, in line with the best practices on the stock market and in compliance with the legislation and applicable regulations.

This policy consistently reflects the company's base values, governance principles and long term strategy.

Field of application: the policy is applicable to the company, employees, directors, managers and any individual with access to privileged information or who has public communication responsibilities regarding the issuer.

3. Communication principles

3.1. Transparency

EVERGENT Investments commits to communicate correct and complete information, presented in a clear and easily understandable manner. Any update or correction shall be communicated without delay, by means of official channels.

3.2. Information access equity

All investors and interested parties have the right to equal and non-discriminatory access to relevant information. Important information shall be communicated simultaneously on the Bucharest Stock Exchange website and on www.evergent.ro, in Romanian and English.

3.3. Confidentiality and protection of sensitive information

The company protects information and personal data, in compliance with the applicable legislation and internal policies. External communication shall be done so as to not to jeopardize the legitimate interests of the company and investors.

3.4. Feedback

Communication shall carry out in a professional and non-discriminatory tone, regardless of the channel or interlocutor. EVERGENT encourages an open and constructive dialogue with all interested parties and is interested in the response (feedback) it receives following its notifications.

4. Types of Information Communicated

4.1. Financial communication

Includes significant events that must be reported according to the applicable regulations, information on market operations and other significant and relevant corporate events with respect to EVERGENT Investments.

4.2. Corporate and institutional communication

Corporate and institutional communication aims to present the strategy, business model, corporate governance, projects and company initiatives, as well as its positioning on the stock market.

5. Lines of Communication

5.1. Company website www.evergent.ro

www.evergent.ro is the main public source of official information on the company. The governance framework documents, the financial calendar, periodic and current reports, newsletters, dividend history and other notifications relevant to the shareholders, investors and other stakeholders are published on the website, in the Investor Relations section.

5.2. Special channels ([BSE](#) platform, FSA, other public platforms)

Regulated information, current and periodic reports are communicated through the public platforms of the stock market ([BSE](#), FSA and, as applicable, other platforms). These channels ensure simultaneous and non-discriminatory essential information access on the company for all market participants.

5.3. Press releases and conferences

Press releases and conferences are used to transmit official stances and relevant information on the company's activity.

5.4. Phone conferences to present financial results

The company organizes quarterly phone conferences with shareholders immediately after publishing the financial results. Phone conferences are announced in advance through public channels. EVERGENT Investments management presents the financial results, relevant events and company perspectives, at the same time offering shareholders the possibility to ask questions and obtain clarifications. Phone conference transcripts are later published on www.evergent.ro.

5.5. Events and shareholder meetings ([GMS](#), dedicated meetings)

The General Meetings of Shareholders, public presentations and dedicated meetings are organized to facilitate direct dialogue with shareholders. Within these events, EVERGENT presents its strategy, results and perspectives, abiding by transparency principles and equal treatment. Detailed information on the general meetings is available on www.evergent.ro.

5.6. Contact and correspondence with the Investor Relations team

Investors, analysts and any other stock market participant may contact the Investor Relations team through the data available under the „[Contact](#)” sections on the EVERGENT Investments website. The questions and requests received through e-mail, phone or website contact form are reviewed and handled within a reasonable period of time, abiding by the equal treatment principles and closed periods.

5.7. Digital channels and social media

EVERGENT Investments' digital channels and social media accounts supplement the other means of communication. They are used to distribute information and grow content accessibility.

6. Responsibilities and Governance

a. The role of the Board of Directors on a supervisory level

The Board of Directors approves the *Communication Policy* and oversees the way in which it is enforced, so that EVERGENT Investments' communication practices are aligned to the corporate governance framework and shareholder interests. In this context, the President of the Board of Directors ensures that an efficient organizational communication with external stakeholders is put into practice and that it contributes to the development and promotion of the company's image.

b. The role of executive management in implementing the policy

Executive management is responsible for the operational implementation of the Policy, allocation of necessary resources and integration of communication principles in the decisional processes and in the company's current activity.

c. The role of the communication structure and investor relations

The Corporate Governance and Investor Relations Service coordinates official external communication, drafts key messages and ensures alignment with all information transmitted, with the approval of executive management. Information accuracy is ensured through collaboration with all involved departments and/or departments holding information. The Corporate Governance and Investor Relations Service is the main point of contact for shareholders, investors, analysts, media and other interested parties.

d. Responsibility of each employee in relation to EVERGENT Investments' communication principles

Each employee is responsible for abiding by the principles and rules foreseen in the hereby Policy, properly directing external requests and avoiding to transmit information that is unauthorized or noncompliant with internal policies on behalf of the company.

7. Closed periods

The company establishes, prior to publishing the financial results, a closed period of 30 days. During this time, the Company shall not provide information to stock market participants and has no interactions with them (participating to events dedicated to investors or individual meetings) in order to prevent any interpretation that information regarding the results of the period that is to be reported on was disclosed.

8. Confidentiality and market abuse prevention

The company shall apply strict measures to protect confidentiality and to prevent the unauthorized use of privileged information, in compliance with (EU) Regulation no. 596/2014 on market abuse and other applicable regulations.

(EU) Regulation no. 596/2014 on market abuse (MAR) and other relevant EU and Romanian stock market regulations define privileged information as „information of a precise nature that has not been made public, which directly or indirectly refers to one or more issuers or one or more financial instruments and that, if made public, could have a significant effect on the price of these financial instruments”. Privileged information – is information defined by Law no. 24/2017 and is subject to a special legal regime with respect to its protection and disclosure procedure.

The types of information communicated expresses the Company’s commitment to abide by the legislation and to respond to investors’ expectations with respect to transparency, relevance and data accessibility. All information categories are thoroughly managed and the internal procedures are calibrated to ensure compliance and high quality standards of communication.

The communication policy shall be periodically revised and whenever is considered necessary, in order to ensure alignment with legislative amendments and the best practices in the field, with the approval of the Management Committee and of the Board of Directors.

Claudiu Doroş
President of the Board of Directors

Cătălin Iancu
CEO

Gabriel Lupaşcu
Compliance Officer