

SOCIAL RESPONSIBILITY POLICY

Contents

1.	General notions	1
2.	Policy purpose	2
3.	Principles	2
4.	Strategic directions	3
5.	Reporting and transparency	4
6.	Responsibilities and governance	5

1. General Notions

Corporate social responsibility is the way in which EVERGENT Investments undertakes an active and responsible role within the community, beyond financial performance. For a listed investment company, this role doubles: through what it does directly as an organization and through the influence it exerts within the investment ecosystem and within the companies in the portfolio.

EVERGENT Investments believes that performance and responsibility converge. The investment decisions, corporate governance framework, shareholder relation and way in which we support communities must reflect the same standards: integrity, rigor, transparency and orientation towards long term value.

Our approach to social responsibility is aligned with the best principles and aims to strengthen trust in the company through professional and predictable practices and through social investments that show measurable results. In this regard, corporate social responsibility is not a set of specific actions, but a decision and prioritization framework that influences organizational culture, partnerships and the quality of the company's impact.

2. Policy Purpose

The hereby Policy establishes the framework through which EVERGENT Investments plans, implements and evaluates social responsibility initiatives, with the objective of creating real impact in communities and strengthening stakeholders' trust in the company's conduct.

As an investment company, undertaking social responsibility manifests through:

- ethical conduct, transparency and practicing solid corporate governance principles;
- care towards the people and the environment;
- positive influence on companies in the portfolio, through dialogue and good practices.

3. Principles

EVERGENT Investments carries out its social responsibility activity based on the following principles:

3.1. Abiding by the best corporate governance practices, applicable legislation and ethical business standards

EVERGENT Investments implements a corporate governance system that is aligned to the legal provisions applicable to authorized entities, regulated and supervised by the Financial Supervision Authority, the provisions of the Bucharest Stock Exchange Corporate Governance Code, the OECD corporate governance principles, as well as the best practices in the field. This system represents the management's set of responsibilities and practices for the purpose of offering a strategic direction and a guarantee regarding goal achievement.

The implementation of principles, structures and corporate governance mechanisms, as well as the development of responsible and transparent business practices represent important benchmarks of EVERGENT Investments' activity, at the same time ensuring the premises for achieving lasting performance growth and harmonizing the interests of all parties involved with EVERGENT.

EVERGENT Investments relies on values such as responsibility, innovation, performance, diligence in action and the way in which employees surpass their limits in order to be better. The company's values are well-rooted in the organizational culture, serving as a guide on both a personal level and within the business strategy. The company's team is comprised of talented and perseverant individuals who share the same values which have become competitive advantages and lead to performance.

We undertake to abide by the relevant legal framework in all company activities and in relation to our partners. We promote high ethical standards that are applicable to both internal operations and external collaborations and initiatives supported through social investments.

3.2 Integrity, transparency, responsibility and corruption prevention

We act with zero tolerance with respect to corruption, fraud and conflicts of interest. We follow the best corporate governance principles, correct communication and documented decisions. The entire process of social project selection is built on clear criteria.

3.3 Inclusion, diversity and optimal work

We support a working environment and partnership model based on respect, equity and equal chances. We encourage diversity and promote optimal, certain and correct working conditions. Employees are the essence of EVERGENT Investments' resource mix. The company's philosophy reflects its trust in the culture of performance and teamwork, as well as in individuals who share the same system of values.

The company believes that the in-depth involvement of the employees leads to performance. EVERGENT Investments continues to improve the employees' working conditions and career plans.

EVERGENT Investments offers its employees opportunities to evolve professionally. In addition, it has implemented the „stock option plan” benefit system in order to retain talented individuals in the company.

3.4 Strategic alignment

Social responsibility is a natural extension of EVERGENT Investments' identity and role in the stock market. We focus on initiatives that:

- reflect the values and culture of the company;
- sustain trust in the company brand;
- supplement the development strategy, including through education, health, culture, environment and community development;
- bring long-term value, both socially and reputationally.

3.5. Measurable impact and social relevance

We support concrete initiatives, provable and aligned to communities' real needs. We prioritize projects that:

- define the social issue in question clearly;
- have quantifiable objectives;
- are able to show results over time.

3.5 Efficiency of resource use

We manage the resources allocated to social responsibility with the same rigor we manage investment capital with. This principle means:

- orientation towards projects with a multiplying effect;
- preference for multi-annual programs when they increase efficiency and result stability;
- monitoring fund use.

3.6 Respect towards people and communities

We build initiatives that promote human dignity, equal chances and inclusive development. We ensure that the supported projects are nondiscriminatory and accessible, they protect the beneficiaries' rights, avoid stigmatization and encourage autonomy, education and communities' ability to sustain their own progress. Therefore, we plan to create opportunities for communities with insufficient resources.

3.7. Constant dialogue with interested parties

We maintain an open and professional dialogue with shareholders, investors, employees, authorities, partners, providers and relevant communities. We believe that active listening and structured feedback increase decision quality and strengthen trust in the company.

4. Strategic directions

EVERGENT Investments shall prioritize project financing in the following areas:

4.1. Education and abilities for the future

Education is recognized as an essential factor for lasting development and the company aims to create connections between the business environment and the academic community, supporting performance and excellence. The stated mission is to identify young talents and to support them on their path to excellence.

Types of priority initiatives:

- financial education, entrepreneurship, innovation;
- scholarships and programs for students;
- supporting educational performance (e.g. national olympiads, participation in international stages, MBA scholarships, highschool and university projects).

4.2. Health, well-being and inclusion

EVERGENT Investments supports health on several levels, with the objective of contributing to the conditions under which the medical act takes place. Moreover, the company supports projects that increase the quality of life of underprivileged or special needs individuals, including initiatives with an inclusion component.

Eligible directions:

- access to medical services;
- prevention and community health programs;
- support for medical service infrastructure and local medical equipment where justified;
- social and humanitarian projects that can include support for hospitals or hospital wards such as: Pediatrics, Pulmonology and Emergency Room or for relevant non-profit organizations.

4.3. Environment and climate

In order to approach ESG and investments responsibly, the company may support projects that contribute to reducing its environmental footprint, to efficiency and the transition towards sustainable models. These initiatives also align with the company's general direction of creating positive impact on the environment and community.

4.4. Local communities and social inclusion

The company starts from the idea that a positive impact on society contributes to the long-term consolidation of the economic environment and communities. Within this area, initiatives that create opportunities for communities with insufficient resources and support the integration of underprivileged individuals are aimed at.

Eligible directions:

- projects that increase community resilience;
- integrating vulnerable individuals;
- interventions that build autonomy and long-term capacity;
- projects with a financial inclusion component and social or humanitarian support where the impact is defined clearly.

4.5 Culture, sport and national identity

EVERGENT Investments supports culture as an identity vector and critical spirit development, encouraging dialogue between generations. Sport is associated with perseverance, team spirit, surpassing limits and performance; the company supports both athletes at the beginning of their journey and experienced ones.

We shall prioritize projects that:

- have an educational or inclusion component;
- prove a clear and lasting social impact;
- are aligned with the young people's performance, excellence and development values.

5. Reporting and transparency

EVERGENT Investments publishes relevant information in the annual Board of Directors Report and has a dedicated section on the website.

EVERGENT Investments believes dialogue with interested parties to be an essential element of corporate governance and building long-term trust.

The dialogue is carried out through meetings, online platforms and market notifications. The obtained feedback is reviewed and used to establish social responsibility priorities and social investment plans.

6. Governance and responsibilities

The Board of Directors and Management Committee approve the hereby Policy.

The executive management ensures the implementation of social responsibility directions and resource allocation.

The Investor Relations Department coordinates the project portfolio, partnerships, communication and external reporting.

The Human Resources Department supports volunteer programs.

7. Revision

This Policy shall be revised whenever relevant amendments take place within the company's strategy or the legislative framework.

Claudiu Doros
President of the Board of Directors

Cătălin Iancu
CEO

Gabriel Lupaşcu
Compliance Officer